



## Streamline Your HR

With CDS HR On-Demand, we can help you tackle your HR needs, protect your business, and give you peace of mind. Get access to industry-leading HR tools and resources.

### » **Unlimited Ask the Pro**

Submit HR questions and receive an answer within 24 hours.

### » **Live Chat**

### » **Policy Customization**

Our HR Pros can review, create, or customize HR policies.

### » **Policy and Job Description Libraries**

Browse the policy library to find policies for your employee handbook. Browse the job description library to find a downloadable job description.

### » **State and Federal Laws**

Stay up-to-date on the latest State and Federal laws including: minimum wage, overtime, sick and vacation time, and new hire procedures.

### » **HR Articles**

Stay up-to-date on the latest guidance and best practices by reading articles written by HR experts.

### » **Employee Handbooks**

With the handbook wizard, create a customized employee handbook for your organization. You can also update your current handbook. This ensures that your organization is compliant and protected.

### » **Custom Job Descriptions and HR Documents**

Create customized HR documents. The tool guides you through developing HR documents, from job descriptions to letters, tailored to your organization.

### » **Free HR Training Videos**

View online training videos on topics ranging from FMLA to harassment prevention.

### » **Calculators**

They assist you in getting the correct results for several different HR metrics.

### » **HR Fitness Test**

Identify your organization's HR strengths and vulnerabilities.

Let us exceed your expectations. Call Nicholle at **(320) 214-2909** to learn more.